

SUBSTITUTE BUS DRIVER SALARY SCHEDULE

HOURLY WAGE

2011-2012

Figures below represent a 0% salary increase for 2011-2012

	STEP	Hourly Rate
Bus Driver Training Rate	10-EE-1	11.34
Hourly Rate upon Completion of Successfully passing Training	P	14.17
Movement through Steps is based upon Date of Hire and is granted after working 350 hours each year.	1 A	14.87
	2 B	15.75
	3 C	16.63
	4 D	17.49
	5 E	18.37
Longevity - 10 Years	L - 10	19.30
Longevity - 15 Years	L - 15	20.24
Longevity - 20 Years	L - 20	21.27
Add 5% to Step E after 10 yrs And 5% for each longevity step.		

Deductions:

Social Security – 6.2% (under 719 hrs per year) or PERS – 12.25% (over 719 hours per year)

***25-year longevity: Add \$400 after 25 years**