



## **DOUGLAS COUNTY SCHOOL DISTRICT SECTION 125 FLEXIBLE BENEFIT PROGRAM – 2016**

Douglas County School District is pleased to provide you with a Section 125 Flexible of the Internal Revenue Code allows for the use of “Pre-tax” dollars for the plans listed below. By participating in this plan you reduce your taxes and increase your spendable income.

### **Eligible Pre-Tax Plans\***

Dependent Medical  
Cancer Protection Plan  
Accident Only Insurance Plan

### **Flexible Spending Accounts \***

Dependent Day Care (annual min. \$300 to annual max. \$5,000)  
Unreimbursed Medical Expense (annual min \$300 to annual  
max. \$2,550)

\* The monthly contribution you select will be taken out of your last paycheck of each month.

The above Section 125 plans are provided by American Fidelity Assurance Company. Please call Justin at 775-750-5122 for an enrollment packet for any of the above programs.