

**DOUGLAS COUNTY SCHOOL DISTRICT
2013-2014 CLASSIFIED SALARY SCHEDULE**

<u>POSITION</u>	<u>RANGE</u>
Accountability & Grants Specialist	28
Aides (Classroom, Playground, Library, ESL, ECE, Bus)	11
Aide, Instructional, ParaProfessional, EDK.....	14
Automotive Mechanic.....	36
Equipment Mechanic	42
Automotive Service Person	15
Clerk-Typist.....	17
Computer Systems Engineer.....	47
Network Engineer - WAN	47
Computer Specialist II	42
Computer Specialist I	40
Help Desk/Support Technician.....	26
Computer Technician, School	23
Custodian	23
Custodian, Head.....	26
Data Processing Specialist (Testing & Accountability).....	28
Food Service – Cashier I.....	10
Food Service – Cashier II	12
Food Service – Assistant Cook.....	14
Food Service – Nutrition Manager	18
Groundsperson.....	23
Health Aide.....	14
Health Service Nurse - LPN	30
Health Service Nurse - RN	34
Health Service Nurse – RN (BSN & NV State Endorsement)	47
Hearing Impaired Tutor	23
Educational Interpreter/Tutor I	39
Educational Interpreter/Tutor II.....	40
Educational Interpreter/Tutor III	41
Library Assistant.....	23
Library Media Technician	31
Library Media Technician, Senior	39

Maintenance Technician I.....	26
Maintenance Technician II	31
Maintenance Specialist – HVACR/EMS.....	36
Mail Person.....	23
Secretary I, School/Department.....	23
Secretary II, School/Department.....	26
Secretary, Administrative	32
School Account Clerk.....	23
Special Education Aide – Program Aide	11 / 14
Special Education Aide – Special Needs IEP Aide	11 / 14
Student Worker	Range 10 – Step EE1
Substitute (Bus Driver, Training Rate)	Range 10 – Step EE1
Substitute (Aide, Cook, Clerk Typist)	*See Special Rates Below
Substitute (Custodian, Grounds, Librarian, Secretary) ...	*See Special Rates Below
Substitute (Health Service Nurse)	*See Special Rates Below
Teacher Assistant.....	31
Warehouse Manager	26
Warehouse Delivery	21

***Substitutes (Classified Employees):**

All substitute positions will be paid at the entry-level rate (EE1) for the job classification in which they are substituting. An existing contracted employees, who substitutes in a different classification than their own, will receive the hourly rate at which they are currently being paid in their classification.

DOUGLAS COUNTY SCHOOL DISTRICT
2013 - 2014 CLASSIFIED SALARY SCHEDULE (0% EE & -1% E)

	1	1	2	2	3	3	4	4	5	5	10	10	15	15	20	20
	EE	E	EE	E	EE	E	EE	E	EE	E	EE	E	EE	E	EE	E
10	11.34	9.94	12.27	10.75	13.16	11.53	14.08	12.34	14.94	13.09	15.72	13.77	16.49	14.45	17.30	15.16
11	11.60	10.16	12.49	10.94	13.38	11.72	14.27	12.50	15.20	13.32	15.96	13.98	16.75	14.68	17.59	15.41
12	11.89	10.42	12.81	11.22	13.73	12.03	14.62	12.81	15.51	13.59	16.29	14.27	17.14	15.02	17.98	15.75
14	12.51	10.96	13.42	11.76	14.31	12.54	15.26	13.37	16.13	14.13	16.93	14.83	17.79	15.59	18.66	16.35
15	12.74	11.16	13.66	11.97	14.54	12.74	15.42	13.51	16.29	14.27	17.14	15.02	17.98	15.75	18.88	16.54
17	13.31	11.66	14.21	12.45	15.10	13.23	16.01	14.03	16.90	14.81	17.75	15.55	18.63	16.32	19.58	17.15
18	13.37	11.71	14.27	12.50	15.22	13.33	16.11	14.11	17.03	14.92	17.87	15.66	18.74	16.42	19.70	17.26
21	14.44	12.65	15.37	13.47	16.24	14.23	17.18	15.05	18.06	15.82	18.97	16.62	19.93	17.46	20.90	18.31
23	15.08	13.21	15.98	14.00	16.85	14.76	17.75	15.55	18.65	16.34	19.59	17.16	20.56	18.01	21.60	18.92
26	15.90	13.93	16.80	14.72	17.71	15.52	18.59	16.29	19.51	17.09	20.47	17.93	21.52	18.85	22.56	19.77
28	16.49	14.45	17.35	15.20	18.26	16.00	19.17	16.80	20.05	17.57	21.07	18.46	22.13	19.39	23.25	20.37
30	17.04	14.93	17.96	15.74	18.84	16.51	19.74	17.30	20.63	18.07	21.67	18.99	22.76	19.94	23.89	20.93
31	17.31	15.17	18.21	15.95	19.10	16.73	20.01	17.53	20.92	18.33	21.97	19.25	23.05	20.20	24.21	21.21
32	17.62	15.44	18.51	16.22	19.41	17.01	20.29	17.78	21.19	18.57	22.26	19.50	23.38	20.48	24.53	21.49
34	18.18	15.93	19.05	16.69	19.98	17.51	20.89	18.30	21.76	19.06	22.86	20.03	24.00	21.03	25.21	22.09
36	18.76	16.44	19.68	17.24	20.56	18.01	21.46	18.80	22.37	19.60	23.49	20.58	24.66	21.61	25.89	22.68
38	19.34	16.94	20.23	17.72	21.14	18.52	22.03	19.30	22.93	20.09	24.10	21.12	25.28	22.15	26.53	23.24
39	19.68	17.24	20.56	18.01	21.46	18.80	22.37	19.60	23.25	20.37	24.40	21.38	25.62	22.45	26.89	23.56
40	19.96	17.49	20.85	18.27	21.74	19.05	22.67	19.86	23.53	20.62	24.72	21.66	25.94	22.73	27.25	23.87
41	20.34	17.82	21.28	18.64	22.17	19.42	23.10	20.24	23.99	21.02	25.19	22.07	26.45	23.17	27.76	24.32
42	21.03	18.43	22.00	19.28	22.91	20.07	23.89	20.93	24.79	21.72	26.03	22.81	27.35	23.96	28.70	25.15
47	23.79	20.84	24.88	21.80	25.92	22.71	26.99	23.65	28.05	24.58	29.44	25.79	30.91	27.08	32.46	28.44

Longevity Service Increment: Any Support Staff Employee in a contracted position covered by this Agreement who has completed a total of ten (10), fifteen (15), or twenty (20) contracts of service with the District shall be eligible for longevity steps 10, 15, or 20 depending upon one's number of years of service. To be counted as a year of contract service to the District, the employee must have worked no less than 65% of the total days in a complete contract year for that position. Compensation for each longevity step will be five percent (5%) over and above the employee's previous range and step placement.

Classified employees are covered under the State of Nevada Public Employees Retirement System as follows:
 13.25% or 25.75% Retirement: New employees will have the option of selecting either the Employee/Employer Retirement (13.25%) or they may voluntarily convert at a later date to Employer-Paid Retirement (25.75%). Employer-Paid Retirement requires a reduction in gross salary (note, however, that one's income tax obligation will be less).

Revised 06/04/13
 Adopted 01/25/13

**DOUGLAS COUNTY SCHOOL DISTRICT
2013-14 SPECIAL RATES SCHEDULE**

Extracurricular Driving Salaries

Teachers (Coaches) who are contracted by the District to drive students beyond the teachers' day will receive \$13.27 per hour for actual driving time only. **NO PAYMENT FOR LAYOVER TIME.**

Miscellaneous

Curriculum Accountability Committee Inservice Instruction (Includes 15 hours of instruction plus preparation)	\$508.92
Substitute Teacher	99.00 (\$49.50 ½ day)
GWHS Substitute Teacher	115.00 (\$57.50 ½ day)
Long Term Substitute Teacher	192.00 or 225.02 (GWHS only)
Inservice Training	99.00
Inservice Training (Hourly).....	14.14
Curriculum Development (requires prior approval by Education Services)	24.74
Special Projects Instructor (i.e. Evening High School, Summer School, Inservice, Home Placement IEP/current employee.)	24.74
Home Placement IEP – sub rate / <u>not current employee</u>	14.14
Homebound Teacher	24.74
Driver Education Instructor.....	24.74
Occupational Education Instructional Personnel	24.74
Teacher Substituting During Prep Period	24.74
Teacher Supervising During Lunch Period	10.87
Tutoring Instructional Assistant	13.88

STIPEND PAY RATES:

	<u>Per Stipend</u>
Spanish Language/Culture	\$750.00/year
Summer School Administrator	\$5077.84/year
Alternative Education	\$5077.84/year
Lead Counselor	\$1939 (A) / \$2116 (B)
JROTC Rifle Team	\$2,500
JROTC Drill	\$1,600
JROTC Color Guard	\$2,500
Athletic Trainer (50 9-12 events/DHS & 40 9-12 events/GWHS).....	\$3000 (DHS / \$2400 (GWHS)
ASPIRE Support (2-year Grant).....	\$5000 (20 days added to Addendum calendar)

SPORTS HELP PAY RATES:

High School:

	<u>Per Game/Match</u>
Football (all games)	
Gate	\$22.82/Game
Security, chain crew, announcer or clock	\$34.28/Game
Basketball (all games)	
Gate	\$22.82/Game
Security, scorebook announcer or clock	\$28.58/Game
Baseball (all games)	
Gate	\$22.82/Game
Security, chain crew, announcer or clock	\$34.28Game
Softball (all games)	
Gate	\$22.82/Game
Security, scorebook announcer or clock	\$28.58/Game
Volleyball (per match)	
Gate	\$17.17/Match
Security, scorebook, clock, line judges	\$28.58/Match
Soccer (all games)	
Gate	\$22.82/Game
Security, announcer, scorebook or clock	\$34.28/Game
Track (DHS only)	
Scoreboard & clock	\$34.28/Meet
Wrestling	
Gate, scorebook, clock	\$57.09/Day

Middle School:

Basketball (per game) Clock, scorebook	\$11.41/Game
Volleyball (per match) Clock, scorebook	\$11.41/Match