

BUS DRIVER SALARY SCHEDULE

HOURLY WAGE

2014-2015

Figures below represent a 1.5% increase for EE & E for 2014-2015

	Step	Employer/Employee	Employer
Probationary Period is 180 Calendar Days	P	14.74	12.91
Regular	1 A	15.47	13.56
	2 B	16.38	14.36
	3 C	17.31	15.15
	4 D	18.20	15.94
	5 E	19.11	16.74
Longevity - 10 Years	L - 10	20.07	17.58
Longevity - 15 Years	L - 15	22.08	19.34
Add 5% to Step E after 10 yrs Add 10% to Step L-10 after 15 years			

*25-year longevity: Add \$400 after 25 years

**Per 13-6: Bus Drivers who are selected and certified as trainers and evaluators of other bus drivers will be paid one-dollar (\$1.00) an hour more than their regular rate of pay.

Bus Drivers are covered under the State of Nevada Public Employees Retirement System (PERS). New employees will have the option of selecting either the Employee/Employer Retirement (EE), with a deduction of 13.25%, or Employer-Paid Retirement (E). On the Employer-Paid Retirement (E) plan the District pays 25.75% of an employee's salary to the Public Employees Retirement System (PERS) for retirement benefits, and employees receive a reduced gross salary and reduced income tax obligation. NRS 286.421(3) requires that the District and employee share equally the cost of any increase in contribution rates to PERS. Pursuant to this law, the Employer-Paid Retirement (E) schedule reflects a 1.125% salary reduction effective July 1, 2011 and a 1% salary reduction effective July 1, 2013. Employees who choose the Employee/Employer-Paid Retirement (EE) plan may voluntarily convert at a later date to the Employer-Paid Retirement (E) plan. An employee cannot change from the Employer-Paid Retirement (E) plan once that option has been selected.