

Douglas County School District
LICENSED PERSONNEL SALARY SCHEDULE
2008-2009

2% for 6 months then 2% for 6 months

	A	B	C	D	E	F	G
Years Exp.	Non- Degree	B.A.	B.A. +16	B.A. +32	B.A. + 48 M.A.	B.A. + 64 M.A. +16	M.A. + 32
0	29,527	35,263	37,052	38,841	40,630	42,419	44,207
1	30,786	36,524	38,312	40,100	41,889	43,678	45,466
2	32,046	37,783	39,569	41,361	43,148	44,939	46,726
3	33,304	39,042	40,831	42,619	44,409	46,198	47,986
4	34,566	40,302	42,091	43,881	45,668	47,459	49,245
5	35,824	41,561	43,349	45,139	46,926	48,717	50,503
6	37,082	42,821	44,609	46,398	48,188	49,975	51,766
7		44,080	45,868	47,657	49,446	51,235	53,024
8			47,128	48,917	50,706	52,494	54,282
9			48,386	50,178	51,964	53,756	55,543
10			49,646	51,436	53,225	55,014	56,803
11			50,908	52,696	54,485	56,272	58,062
12				53,956	55,743	57,534	59,322
13					57,003	58,791	60,582
14					58,261	60,050	61,840
15						61,309	63,100
16							64,358
20	38,724	45,719	52,548	55,595	59,902	62,949	65,997

- ~ Out-of-state teaching personnel entering the Douglas County School District will be allowed credit for outside teaching experience in public schools to a maximum of five (5) years and that experience must have occurred within the last ten (10) years. In-state personnel entering the District will be allowed credit for in-state teaching experience pursuant to NRS statutes.
- ~ The District makes the total contribution to the retirement system on behalf of the employee (20.5%).
- ~ All units indicated are semester units. Quarter hour units are equivalent to two-thirds (2/3) of a semester unit. Only upper division and graduate level units will be accepted for advancement on the salary schedule.
- ~ Teachers whose assignment extends beyond the base work year of 186 days and who provide service similar to those provided in the base year shall be compensated at a daily rate of 1/186 of their contract amount for the base work year times the number of extended days worked. The number of extended days worked shall be determined by the District. Those teachers working extended days shall be required to work a regular work day of seven (7) hours excluding a lunch break.
- ~ Teachers whose assignment extends beyond the base work day of seven (7) hours and who provide services similar to those provided in the base work day shall be compensated at an hourly rate equal to 1/7 of their daily rate for any additional time for which they are contracted.
- ~ An honorarium in the amount of \$1000 will be added each year to the salary of any teacher who has earned either a Ph.D. or an Ed.D. The honorarium will be awarded in the contract year following conferral.