



Douglas County School District Human Resources Department "The Communicator"

Budget Dilemma - an H.R. Perspective

In the next few months your School Board Members will have to make very difficult decisions with respect to the district's budget, so it is important that you continue to provide constructive input and creative ideas. We are all in this together and as a group can work towards finding workable solutions.

While the depth of budget cuts is unknown at this time, it is certain there will ultimately be changes that will affect every school and department within the district. The district's goal is to minimize the impact on students as well as employees.

Being as pro-active and prepared as much as possible is the best thing one can do. Advice from top financial advisors include paying off as much debt as you can, buying only what you really need, and putting away whatever you can in savings. In addition, taking care of yourself is of the utmost importance, so that you can also take care of your loved ones. To reduce stress, be sure to eat healthy and exercise. Seek out

friends, family, or your clergy for mutual support. Remember that the EAP program is also available to you at no cost 24 hours/day.

To recap what events have transpired to date, the district may be facing a reduction as much as 21% or \$7.2 million. Meetings have been held by Superintendent Lark and the Board of Trustees, in addition to meetings with Administrators and Classified Supervisors to address this reduction which is to be presented in three tiers.

Superintendent Lark held a Town Hall meeting on Dec. 15th to provide information and hear from employees and the public. On Friday, January 23rd at 5:00 p.m., a Budget Workshop will be conducted with the Board to provide them with the latest data. The Board will then meet on February 11 at 5:00 p.m. to take action.

While there is no way to predict what the final outcome will be, there is still much that will be occurring during this time. The Legislature will begin their biennium session on February 2. Final numbers on all the budgets in the state may not be available until well after June of this year.

As the district moves further along with the budget situation, we will keep you informed. In the meantime, please feel free to contact your supervisor or administrator, Superintendent or Board Members who are open and willing to hear from you.

Douglas County School District

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Special dates to keep in mind:

- ☉ Jan 19—Martin Luther King, Jr. Holiday
- ☉ Jan. 20—Presidential Inauguration
- ☉ Jan. 20—Elementary Schools Collaboration Day/Secondary District Inservice
- ☉ Jan 23—School Board Workshop: Budget
- ☉ Feb 10—School Board Meeting
- ☉ Feb 11—School Board Meeting: Budget
- ☉ Feb 14—Valentine's Day
- ☉ Feb 16—President's Day Holiday
- ☉ Feb 17—Elementary Schools Collaboration Day
- ☉ Mar 8—Daylight Savings Time Begins
- ☉ Mar 10—School Board Meeting
- ☉ Mar 11—Parent Symposium
- ☉ March 27—Collaboration Day-All Schools

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Who Can You Contact in the Legislature?

Please feel free to contact YOUR legislators regarding issues important to you. Remember, they are elected to office to serve and represent you!

SENATOR:

Mark E. Amodei—District 17
Work/Home: 775-882-6500
mamodei@sen.state.nv.us

SENATOR:

Mike McGinness—District 18
Work: (775) 684-1442
Home: 775-423-5889
mmcginness@sen.state.nv.us

ASSEMBLYMAN:

James Settelmeyer
Work: (775) 684-8843
Home: (775) 265-7739
Cell: (775) 450-6114
jsettelmeyer@asm.state.nv.us



Who are Your School Board Trustees?



President Cynthia Trigg
Home: (775) 588-4192

Randy Green
Home: (775) 265-2833

Vice President Thomas Moore
Home: (775) 265-7192

Sharla Hales
Home: (775) 782-7657

Clerk Keith "Duke" Roman
Home: (775) 782-3702

Teri Jamin
Home: (775) 265-5010

Karen Chessell
Home: (775) 234-4124

Important Event—Parent Symposium—March 11

A parent symposium is scheduled for the entire community on March 11th from 5:30 to 7:30 p.m. at Douglas High School.

There will be four break-out sessions on the following topics:

1. Suicide Prevention/Awareness
2. Healthy Relationships/Improving Family Communications
3. Drug Prevention/Awareness
4. Everything you wanted to know about cyber space and internet safety.

Also, several community resources will be there: Partnership of Community Resources; Family Support Council; Big Brothers Big Sisters, 211, Boys and Girls Club, Tahoe Youth and Family, PTO groups, Juvenile Probation and others.

Free childcare will be provided by Key Club. For more information, contact: Kris Robison at DHS at 782-5136, Ext. 1023.