

# DOUGLAS COUNTY SCHOOL DISTRICT

## 2017-18 CLASSIFIED SUPERVISORS & PROFESSIONAL EMPLOYEES SALARY SCHEDULE

Reflects a 2% Salary Increase

12-Month Employees										
Range	Step 1		Step 2		Step 3		Step 4		Step 5	
	EE	E	EE	E	EE	E	EE	E	EE	E
None	\$42,801	\$37,079	\$45,609	\$39,512	\$48,704	\$42,191	\$51,337	\$44,472	\$54,146	\$46,907
<b>Range A</b>										
Supervisor – Custodial Services	\$48,433	\$41,958	\$51,306	\$44,447	\$54,113	\$46,875	\$56,951	\$49,336	\$59,790	\$51,796
<b>Range B</b>										
Director – School Nutrition Supervisor – Transportation Supervisor – Vehicle Maintenance	\$52,387	\$45,383	\$55,261	\$47,873	\$58,032	\$50,273	\$60,939	\$52,791	\$63,794	\$55,265
<b>Range C</b>										
Director – Building Maintenance	\$61,914	\$53,635	\$65,310	\$56,578	\$68,586	\$59,415	\$72,020	\$62,389	\$75,396	\$65,315
<b>Range D</b>										
Director – Information Technology	\$77,775	\$67,377	\$81,660	\$70,742	\$85,744	\$74,280	\$90,030	\$77,992	\$94,533	\$81,893
<b>Range E</b>										
Director – Business Services	\$68,229	\$59,107	\$71,641	\$62,062	\$75,222	\$65,166	\$78,984	\$68,424	\$82,932	\$71,845
<b>Range F</b>										

### Non-12-Month Employees

Annual Salaries above are based upon 12 months of contracted work. All positions with a contracted work year of less than 12 months are prorated based upon the actual contracted workdays. District positions with work years that are less than 12 months have prorated salaries as follows:

Occupational Therapist <sup>1</sup>											
<u>Work Days</u> 186	<u>Paid Holidays</u> 6	\$56,307	\$48,779	\$59,121	\$51,216	\$62,077	\$53,777	\$65,180	\$56,465	\$68,439	\$59,288
(Based on Range E)											
Chief Health Nurse											
<u>Work Days</u> 200	<u>Paid Holidays</u> 6	\$61,621	\$53,382	\$64,700	\$56,049	\$67,935	\$58,852	\$71,332	\$61,793	\$74,898	\$64,883
(Based on Range E)											
Occupational Therapist Physical Therapist											
<u>Work Days</u> 220	<u>Paid Holidays</u> 6	\$67,605	\$58,564	\$70,981	\$61,490	\$74,531	\$64,565	\$78,257	\$67,792	\$82,170	\$71,183
(Based on Range E)											
Coordinator – School Nutrition Coordinator – Transportation											
<u>Work Days</u> 220	<u>Paid Holidays</u> 6	\$42,099	\$36,471	\$44,596	\$38,634	\$47,035	\$40,746	\$49,503	\$42,885	\$51,972	\$45,022
(Based on Range B)											
Behavior Analyst											
<u>Work Days</u> 186	<u>Paid Holidays</u> 6	\$67,699	\$58,631	\$71,078	\$61,558	\$74,632	\$64,636	\$78,361	\$67,865	\$82,277	\$71,257

<sup>1</sup> – Denotes Special Contract. Normal Contract for Occupational Therapist is 220 workdays + 6 paid holidays.

Retirement Benefits (14.50% or 28.00%) Retirement
Employees are covered under the State of Nevada Public Employees Retirement System (PERS). New employees will have the option of selecting either the Employee/Employer Retirement (EE), with a deduction of 14.50%, or Employer-Paid Retirement (E). On the Employer-Paid Retirement (E) plan, the District pays 28.00% of an employee's salary to the Public Employees Retirement System (PERS) for retirement benefits, and employees receive a reduced gross salary and reduced income tax obligation. NRS 286.421(3) requires that the District and employee share equally the cost of any increase in contribution rates to PERS. Pursuant to this law, the Employer-Paid Retirement (E) schedule reflects a 1% salary reduction effective July 1, 2013 and a 1.125% salary reduction effective July 1, 2015. Employees who choose the Employee/Employer-Paid Retirement (EE) plan may voluntarily convert at a later date to the Employer-Paid Retirement (E) plan. An employee cannot change from the Employer-Paid Retirement (E) plan once that option has been selected.

Longevity Service Increment
Any classified supervisor, manager or professional employee in a contracted position who has completed a total of ten (10), fifteen (15), or twenty (20) contract years of supervisory, management or professional service within the Douglas County School District shall receive an additional five percent (5%) compensation over and above their previous range and step placement. A "service year" is defined as fulfilling a contract dated on or before September 30th of any given year.